

City of Grass Valley  
JOB DESCRIPTION



**FIREFIGHTER PARAMEDIC**

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**Department: Fire Department**

**FSLA Status: Non-Exempt**

**Reports To: Engineer, Captain**

**Unit: 8 / Classified Full-Time Position**

**Adopted: October 2018**

**Revised: July 16, 2019**

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**SUMMARY OF JOB PURPOSE**

As a member of a fire company, the firefighter paramedic responds to and takes action on fires, medical emergencies, rescues, hazardous material releases and other emergencies. The firefighter conducts fire prevention inspections, performs building and apparatus maintenance, conducts fire prevention education programs and participates in training activities.

**SUPERVISION RECEIVED AND EXERCISED**

Immediate supervision is provided by an Engineer or Fire Captain and under the provisions of a Joint Operations Agreement or Emergency Medical Service agreement may be supervised by supervisors from other signatory agencies.

**ESSENTIAL FUNCTIONS (includes, but not limited to listed tasks)**

Respond to emergency incidents and function as part of a team in the suppression of fire, providing emergency medical services and other types of emergencies.

Communicates medical information to the hospital; administers advanced emergency medical care to the sick and injured; documents emergency care rendered; all in compliance with applicable local, state and federal laws and regulations.

Operate a variety of apparatus, tools and equipment

Conduct daily, weekly and monthly engine inspections.

Perform routine cleaning and minor maintenance on fire apparatus, firefighting equipment and fire stations. Maintain maintenance and inspection records.

Participate in arduous physical conditioning programs

Drives and operates fire apparatus and other automotive equipment.

Wash and test fire hose, maintain records.

Maintain fire hydrants and keep records of hydrant related activities.

Perform public education and company inspections.

**QUALIFICATIONS**

To perform this job successfully, a person must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. **Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

**Knowledge of:**

City and Fire Department Policies and procedures

Firefighting principles and practices

Emergency medical process and procedures in Advanced Life Support (ALS)

Function and use of firefighting tools and equipment

Provision of emergency medical services at the Basic Life Support (BLS) and ALS service level

Basic all-risk Incident Command System

English usage, spelling, grammar and punctuation

Personal safety, fitness and readiness

Basic computer use

**Skills In:**

Principles and practices of all risk emergency operations and Emergency Medical Services

Inner personal relationship building

Team building

Cooperating with multiple agencies including State and Federal Fire Agencies, Law enforcement and Emergency Medical Services Agencies

**Ability to:**

Perform physically demanding work for extended periods of under all types of weather conditions in dangerous and stressful conditions.

Function effectively in high stress conditions

Establish and maintain effective relationships with employees, coworkers, supervisors, victims and the general public.

Understand and carry out all written and oral directions.

Think clearly and act decisively

Communicate clearly and effectively in oral and written form.

Accept constructive criticism.

Supervise personnel if directed.

Maintain oneself in a state of physical and mental readiness.

Return to work for staffing, emergency staffing, strike team deployment, department directed trainings or meetings.

Read maps, pre- fire plans, and other related fire service documents

**Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

## **EDUCATION AND EXPERIENCE**

Minimum age of 18 years;

Completed the 12<sup>th</sup> grade with Diploma or General Education Degree

California State Fire Marshal Firefighter I certificate obtained through an Accredited California State Fire Marshal Firefighter I Academy.

Two years of firefighting experience desirable

Paramedic licensure in California (or ability to obtain within 30 days of employment)-obtain Sierra Sacramento Valley EMS accreditation. Paramedic licensure and local accreditation are a condition of employment as a firefighter paramedic

1-year full time experience as a Paramedic accredited by Sierra Sacramento Valley EMS is highly desirable.

Successful completion of California State Fire Marshal Driver Operator 1A and 1B desirable.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

California State Fire Marshal Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire Marshal Firefighter Academy.

Paramedic licensure in California (or ability to obtain within 30 days of employment)-obtain Sierra Sacramento Valley EMS accreditation. Paramedic licensure and local accreditation are a condition of employment as a firefighter paramedic.

Current CPR certification. CPR certification is a condition of employment.

Valid Driver's License with ability to obtain California CDL for operations of fire apparatus. California CDL for fire apparatus must be maintained valid as a condition of employment

Current and valid Candidate Physical Ability Test (CPAT)

## **Alternative Minimum Qualification**

## **EDUCATION AND EXPERIENCE**

Minimum age of 18 years;

Completed the 12<sup>th</sup> grade with Diploma or General Education Degree

California State Fire Marshal Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire Marshal Firefighter Academy; or  
3 Years full time experience in an all risk fire agency may be substituted for the required completion of the California State Fire Marshal Fire Academy. Seasonal employment will qualify as actual time worked (ex. 1-month seasonal equals 1-month full time) toward the full- time experience requirement.

Paramedic licensure in California (or ability to obtain within 30 days of employment)-obtain Sierra Sacramento Valley EMS accreditation. Paramedic licensure and local accreditation are a condition of employment as a firefighter paramedic

1-year full time experience as a Paramedic accredited by Sierra Sacramento Valley EMS is highly desirable.

Valid California License with ability to obtain a California CDL for operations of fire apparatus. California CDL for fire apparatus must be maintained valid as a condition of employment.

Successful completion of California State Fire Marshal Driver Operator 1A and 1B desirable.

**LANGUAGE SKILLS**

Ability to read, write and communicate in English at a level required for successful job performance.

**MATHEMATICAL SKILLS**

Ability to use and understand basic mathematical concepts such as: adding, subtracting, multiplying, dividing, simple fractions and percentages.

**REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, orally or in diagram form; analyze and resolve problems involving circumstances and or events using standardized methods or procedures.

**PHYSICAL DEMANDS**

Person must pass a medical examination to verify the ability to physically perform all required duties.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee must be free from any physical, emotional or mental condition which might adversely affect the ability to perform essential job duties.

The employee must have the ability to perform those physical activities required for the execution of essential functions including, but not limited to, regular sitting, walking, standing, performing repetitive motions with hands and wrists such as regular keyboarding. The employee must have the ability to perform normal communications, including in person, two-way radio or on the telephone. The employee must also be able to crouch, kneel, stoop, twist, climb, balance, reach, grasp, push, pull, carry and lift 100 pounds of weight. The employee must be able to work in confined spaces for extended periods of time in all climates and weather.

**WORKING ENVIRONMENT**

May require exposure to physical hazards such as fumes, chemical and bodily fluids;

May require working in adverse environmental conditions such as inclement weather, extreme temperature, dust, noise, dim lighting, confined spaces and other conditions that may arise while performing essential functions;

May Require the ability to wear an air supply / purifying respirator.

May be required to work for extended periods without days off.

**BACKGROUND**

Candidates offered employment will be required to successfully pass a background investigation that may include psychological examination, polygraph examination and in-depth background investigation.

**GENERAL**

The City reserves the right to revise or change classification duties and responsibilities as the need arises. This description does not constitute a written or implied contract of employment.

I have read and understand the contents of this job description, and I have received a copy of this job description for my records.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

This job description indicates in general the nature and levels of work, skills, abilities and other essential functions (as covered under the Americans with Disabilities Act) expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required. The City of Grass Valley is an EQUAL OPPORTUNITY EMPLOYER.